

# Ministry Report

### Our Vision:

We long to see all people in multicultural western Sydney, and beyond, **renewed** through the love of Jesus Christ

### Our Mission:

We seek to **make disciples** and **multiply communities** that love Jesus and show Jesus' love.

### Our Strategy:

We seek to make disciples by giving priority to the following 5 core purposes of God's church. **This is our RENEW pathway.**



# Reach



# Visitor Strategic

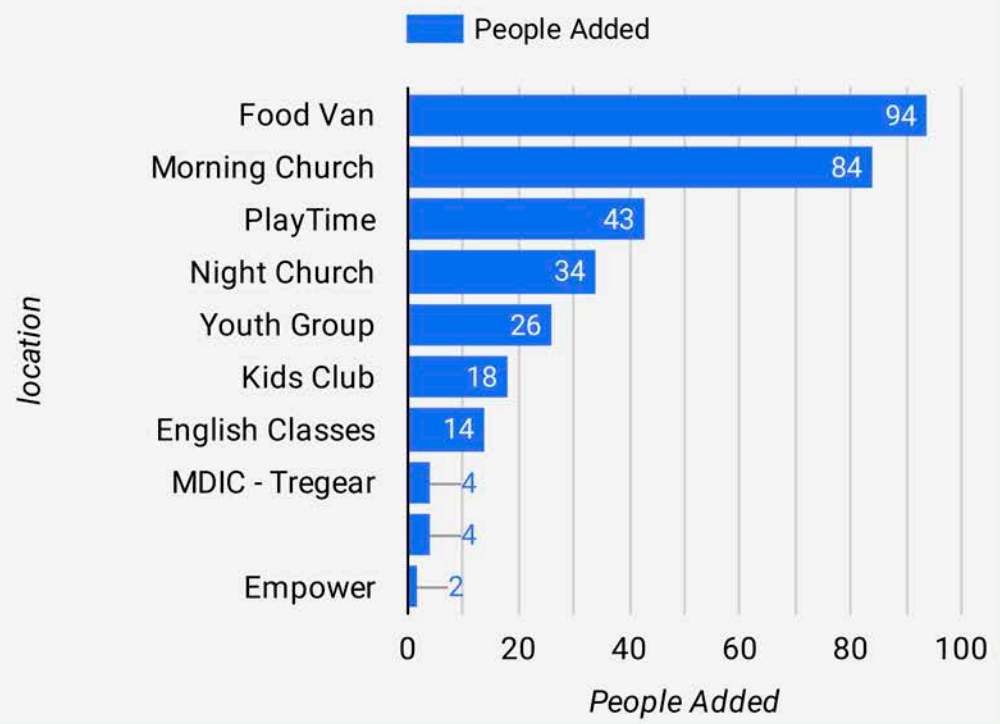
Visitor Ratio  
**83%**  
 ↓ -6%

People Added as a percentage of the current number of Members

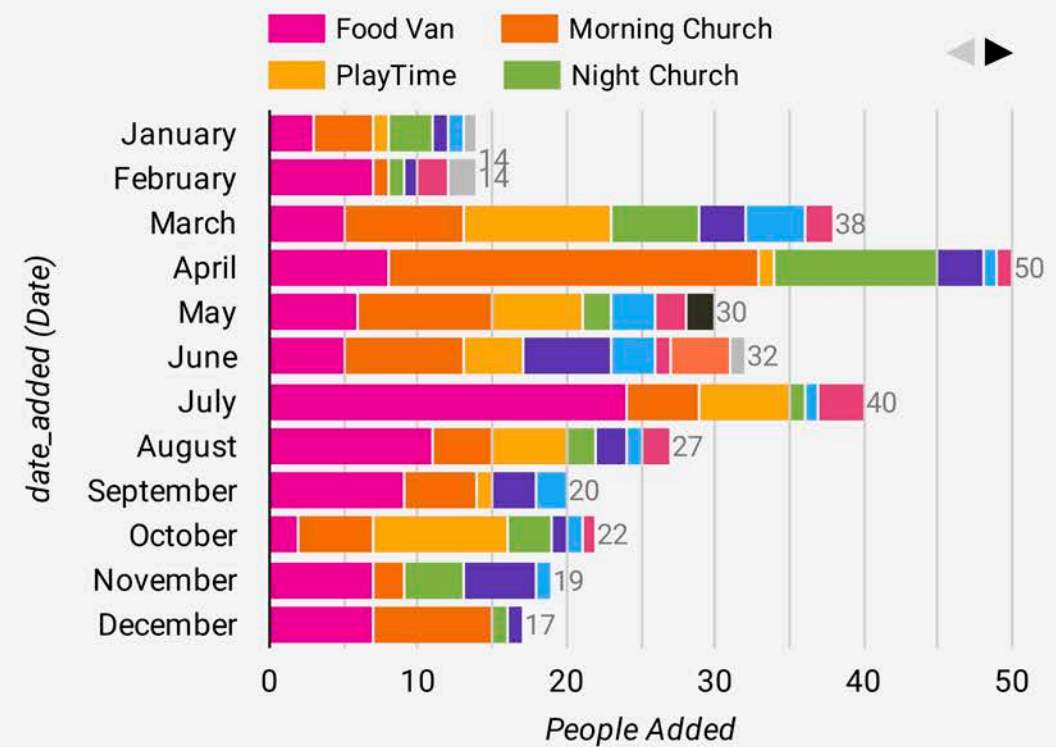
People Added  
**288**  
 Current Members  
**348**

Jan 1, 2024 - Dec 31, 2024

## What are the locations new people come to ?



## What time of year did new people come?



# Engage



# Integration Strategic

Stay Ratio  
**37%**  
↓ -14%

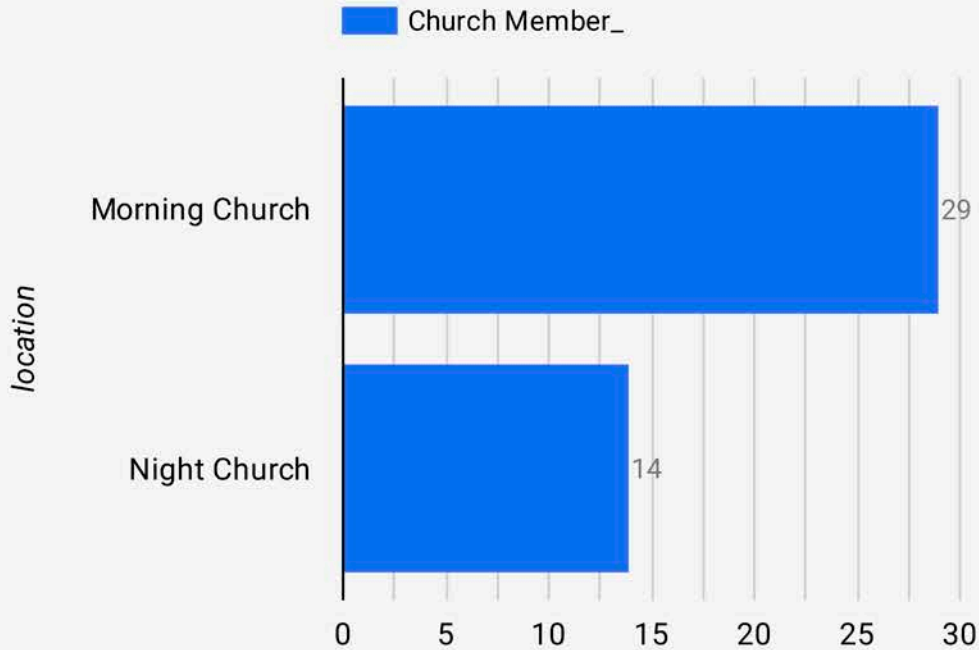
The percentage  
of New people  
who are now  
Members

Added Members  
**43**  
People Added  
**117**

Jan 1, 2024 - Dec 31, 2024



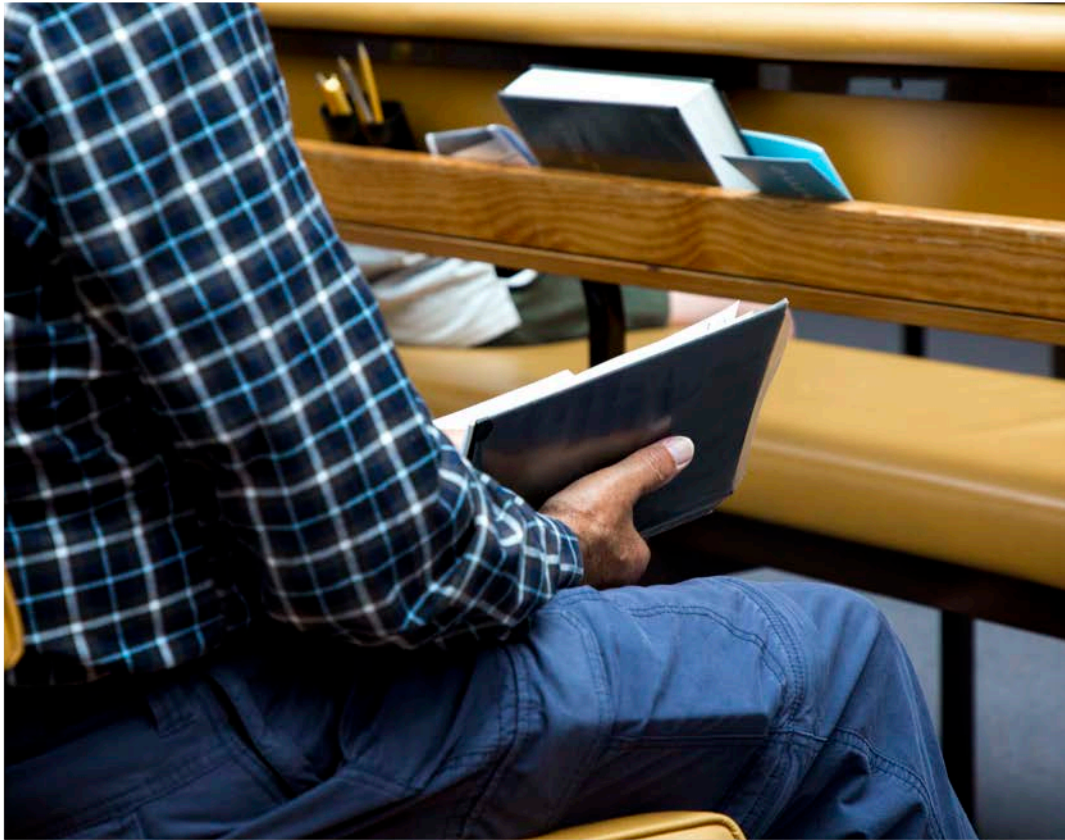
What are the locations new members come to ?



What is the time of year new members come?



# Nurture





## join



### group ratio

People in small groups as a percentage the number of Members

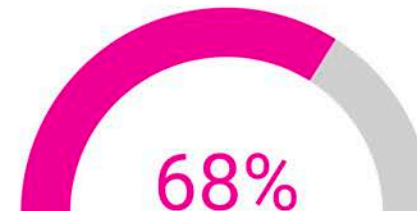
## meet



### meet ratio

The percentage of weekly group meetings Reported in the past 13 weeks

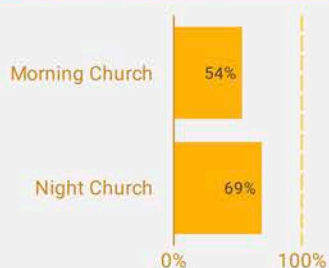
## belong



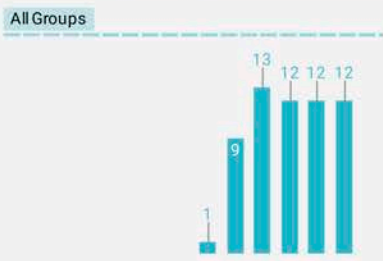
### regularity

The average Regularity of people attending small groups in the past 13 weeks

### group ratio by location



### meetings over past 13 weeks



### attendance over past 13 weeks





# Equip





The percentage of adult Members who served in the selected period

Members Serving  
**123**



The average number of weeks people served each month (in 4)

Average Serving Frequency  
**every 2.2 weeks**



The number of people serving each number of weeks.

Median Weeks Serving  
**20**

People Serving > 5 weeks  
**107**

- department**
- Groups
- Morning Church
- Friday Kids and Y...
- sub\_department**
- Group Positions
- Music Ministry
- Word Ministry
- Production
- Welcoming
- position**
- Group: Leader
- Bible Reader
- Proclaim Operator
- Sound Operator
- Preacher

Enter true to  
Include Group Leaders  
true

# Worship

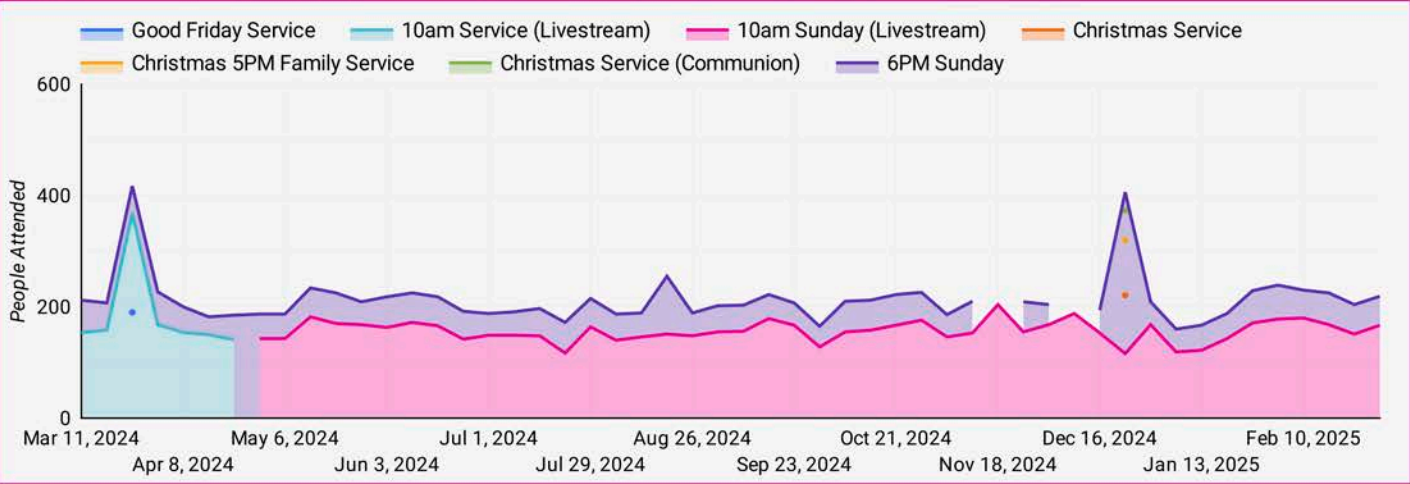


**Attendance Strategic**      Regularity **57%**      The average regularity of Members in the past 3 months

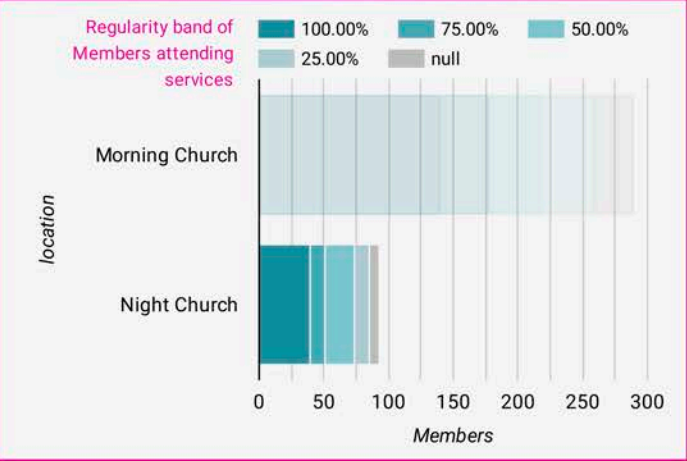
Members Attended **306**  
Current Members **341**

Service Name

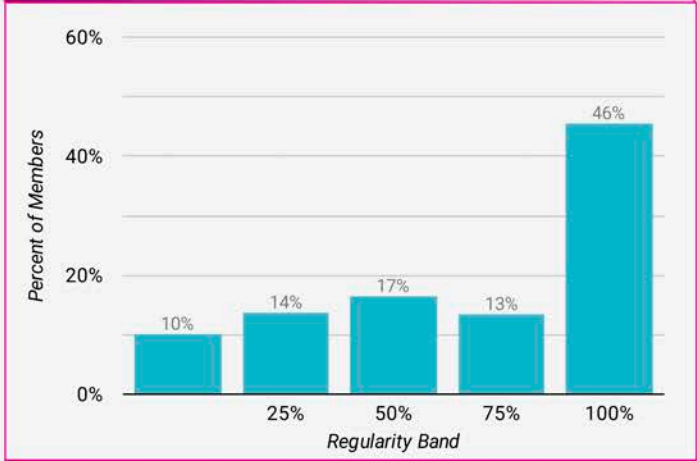
What has been the trend in weekly attendance at each Service over the past year by Member ?



What is the regularity of members for each location ?

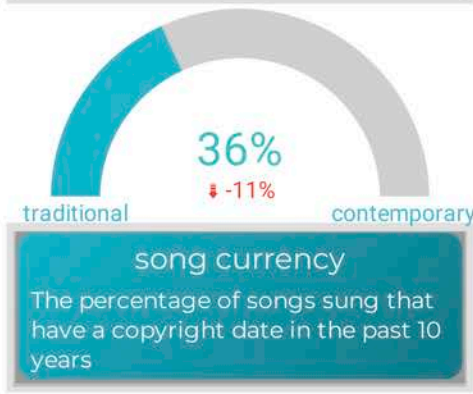
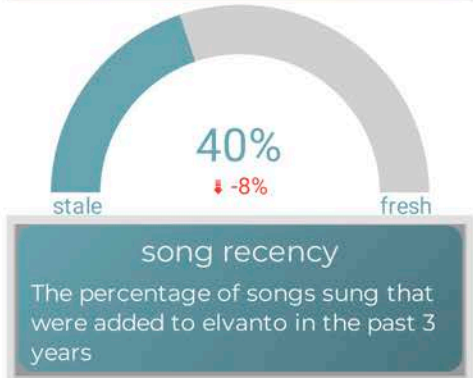
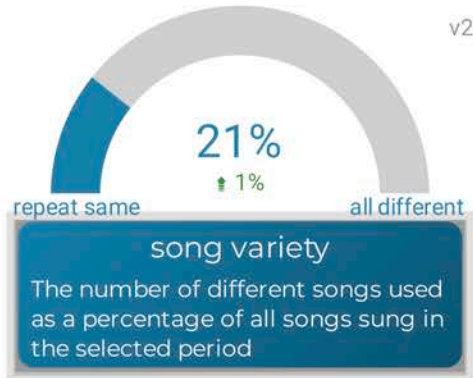


What proportion of members are in each regularity band ?



# Song Health

v20230529





# Church Health Report

minchinbury.elvanto.com.au

People  
1,509

Members  
348

Professed past Year  
14

demographic

location

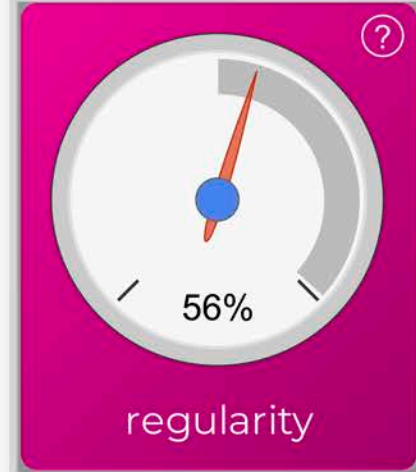
v20240830



People Added in the past year as a percentage of the current number of Members



The percentage of People Added in the past year who are now Members



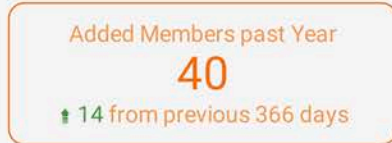
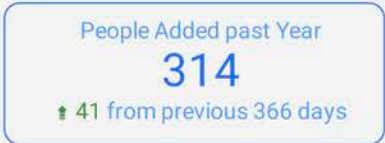
The average regularity of Members at services over the past 3 months



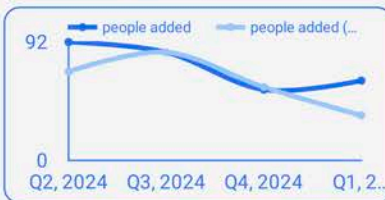
The percentage of Members who are in a small Group



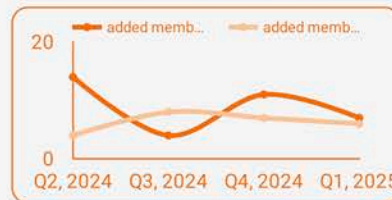
The percentage of adult Members who are Volunteers in a Department



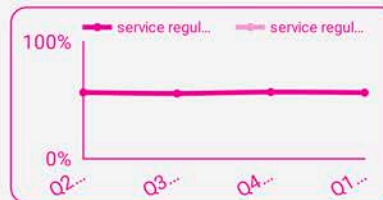
## People Added Quarterly



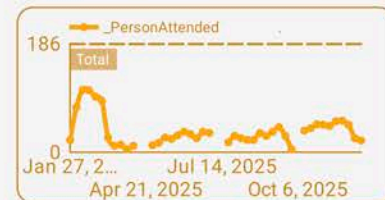
## Members Added Quarterly



## Quarterly Regularity of Members



## Weekly Group Attendance



## Members Serving Quarterly



# Special Thanks

- 1. Ministry Team**
- 2. Wardens & Parish Council**
- 3. You!**

# Strategic Focus for 2025



# STRATEGIC PLAN

2025-2030





- Recruit 5 R.E.N.E.W strategic teams to review the fruit of our mission.
- Tim Young to become Engage Pastor and Youth Pastor from 2025.
- Enhance the Welcoming on a Sunday with a “host” team.
- Fundraise for a dedicated Kids Ministry Worker in 2026.

- Chris to focus more on Equip area in 2025 to see more people engaged in serving.
- Review training pathways and leadership pipelines to ensure longevity and effectiveness in ministry.
- Make the church building “feel bigger” (e.g. chairs, paint etc).

- Pray for the possibility of starting a second morning service in 2026 or 2027 (need 200 regular adults at morning church).
- Engage expert advice in the development of a “master plan”.
- Explore external partners in 2025/26 for the co-development of the site.



# STRATEGIC PLAN

2025-2030

